



# Deliberate Collaboration

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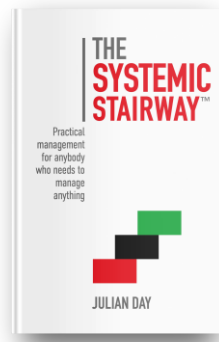
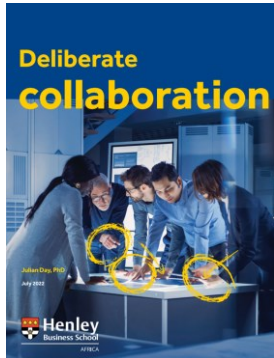


Creating manageability in complex situations

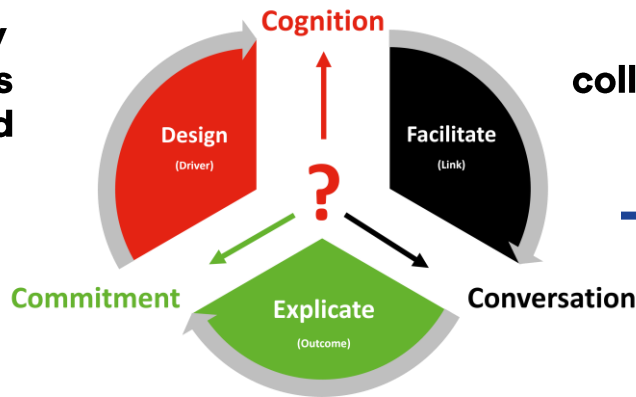
“There is nothing so practical as a good theory” (Kurt Lewin)

PhD: The Design of Collaborative Projects (2000)

Human collaboration: shared commitments to shared goals



Theory informs method

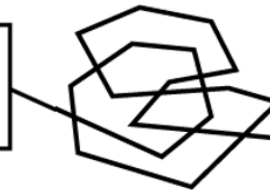


A collaboration design



What is going on? What shall we do? Who will commit to action?

How can we...



**Rapid Sense-making**

**Executable Decisions**

**Solid Commitments**



Real impact. Real change.

### A methodology for collaboration design:

- Distributed cognition
- Conversation systems
- Small world networks

### A general management methodology:

Problem solving, project management, change management, strategy, performance management, life skill for “getting things done”, organisational effectiveness, qualitative research

### Collaboration facilitation methodology:

A reusable collaboration design that Julian uses as a professional facilitator in complex situations